



Meet Your Facilitators

Carol Wick, MS, LMFT



Carol Wick has advised nonprofits and philanthropists her entire career and understands their unique challenges. First, as a therapist for abused children and later as an award-winning CEO of one of the nation's largest domestic violence centers. She is renowned for her expertise turning around struggling organizations, using her business acumen to achieve financial stability, and her advocacy to engage the community as partners.

Utilizing this wealth of experience, Carol has spent the past decade developing a model to assist nonprofits in assessing their ability to take their organizations to the next level. Her services focus on creating dynamic fundable plans and developing outcomes the community will care about and fund.

Carol founded [Sharity](#) with the mission to empower nonprofits and other changemakers to take control of their future and their fundraising. Her team is comprised of experienced former successful CEO's who bring decades of wisdom and experience to every project. Clients include organizations from across the globe from 4-year state universities to national advocacy groups. Sharity is a certified EDWOB.

Carol holds a bachelor's from Florida State University; Master's from Auburn University; Certificate in Board Governance from the Harvard University Kennedy School of Government, and a Certificate in Advanced Entrepreneurship from Rollins College Crummer School of Business.

Karen Pelot, MBA, MDR



Karen Pelot is the founder and CEO of Perspectives, a company passionate about helping clients connect vision to strategic goal achieving action. Perspectives was recently selected as HR TechOutlook magazine's 2020 Leadership Coaching & Development Company of the Year.

Founded in 2007, Perspectives is a certified woman owned business with a successful history serving clients through mediation, consulting, and executive coaching. Clients include Fortune 100 corporations, nonprofits, government agencies, and small businesses.

Karen is a people and strategy expert, with a deep knowledge of personality, conflict, and work-style variables. She quickly understands team dynamics and individual styles. Then leans on strengths and minimizing challenges, to empower individuals and organizations to resolve conflict, overcome deficiencies, build unity and trust, develop strategy, time-bound tactical plans, and ultimately achieve their goals.

Karen's true expertise comes from her depth of experience. Her credentials include: Master Certification in Executive and Organizational Coaching from the University of Texas; ICF Coaching certification; Supreme Court of Florida circuit civil mediator certification; MBA, MDR from Colorado Technical University; and B.S. in Communications, with minors in Business and Sociology, from Florida Southern College.